NIBE Industrier B

Company report

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Short-term headwinds stronger than expected

We have updated our short- and medium-term forecasts for NIBE, in the light of that market indicators currently shows a slower European heat pump market than expected. In accordance with the low demand situation and high inventory levels, 2024 profit level is expected to fall. Thus, the short-term valuation multiples that reflects this are not particularly attractive. However, in our view, the share is fairly priced to the earnings level in medium term. Thus, we reiterate our Reduce recommendation with a lowered target price of SEK 59.0 (prev. 62.0) per share.

Expecting a drop in heat pump sales in Q423

NIBE will report its Q4'23 results on Friday at 8.00 am CET. With our updated estimates we expect NIBEs Q4 revenue will have experienced relatively flat growth, reaching 11.7 BNSEK, slightly below the consensus of 11.9 BNSEK. We estimate that the negative organic growth (some -5%) was weighed up acquired growth, driven mainly by the acquisition of Climate For Life. Furthermore, we expect that dedining sales volumes and an ongoing ambitious investment program will exert pressure on relative profitability compared to the high levels seen in 2022. Given that NIBE does not disdose order intake and there is limited visibility into growth prospects for 2024, we will focus our attention on forward-looking comments regarding the demand outlook and inventory levels in the upcoming report.

We have adjusted our estimates due to recent market development

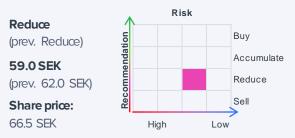
Despite many European countries completing reviews of their incentive programs for heat pump installations, demand remains low due to several factors. These indude less generous incentive programs, an unfavorable correlation between electricity and gas prices, a sluggish construction market, and high interest rates impacting consumer demand. While delivery times have returned to more normal levels, elevated inventory levels in the value chain indicate that wholesalers and installers are likely to reduce their stocks, resulting in decreased demand and lower profits in the short term.

Although we maintain our confidence in the long-term drivers of green energy efficiency demand, recent market developments have resulted in a more cautious short-term outlook. Consequently, we have revised down our revenue and EBIT estimates for NIBE by approximately 2-4% in Q4'23, primarily due to weaker demand in Europe. We anticipate that the mentioned short-term challenges will have full impact in the first half of 2024, with a gradual recovery in demand expected in the second half of 2024 and in 2025. However, we do not foresee a sharp recovery in 2025, as it typically takes time for high inventory levels in the value chain to normalize, and potential interest rate decreases in H2'24 may have a lagging effect on households. As a result, we have adjusted our organic growth estimates downward by approximately 7-5% and EBIT estimates by around 14-10% for the years 2024-2025.

Negative expected return in short-term

With our updated estimates our assessment of NIBE's earnings multiples for 2024 still appears high (2024e P/E 29x) and only next years P/E of 25x and EV/EBIT of 19x looks neutral. The dividend yield for the next 12 months is marginal (1-2%) and does not offer dear support for expected return. While we recognize NIBE as a high-quality company with favorable long-term outlook, the short-term indicators are in the red and we remain unconvinced that the risks currently justify the potential rewards.

Recommendation



Key indicators

	2022	2023e	2024e	2025e
Revenue	40,071	46,732	47,396	51,107
growth-%	30%	17%	1%	8%
EBIT adj.	5,764	7,060	6,472	7,309
EBIT-% adj.	14.4 %	15.1%	13.7 %	14.3 %
Net Income	4,351	4,905	4,617	5,419
EPS (adj.)	2.11	2.48	2.29	2.69
P/E(adj.)	46.0	26.8	29.0	24.7
P/B	7.0	4.3	3.9	3.5
Dividend yield-%	0.7 %	1.1 %	1.1 %	1.3 %
EV/EBIT (adj.)	35.1	20.8	22.2	19.2
EV/EBITDA	27.1	16.9	17.1	15.0
EV/S	5.0	3.1	3.0	2.7

Source: Inderes

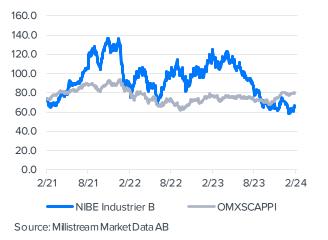
Guidance

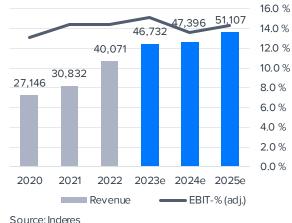
(NIBE provides no guidance)

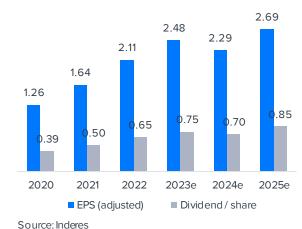


Revenue and EBIT-%

EPS and dividend







oource. macro

Value drivers

- Strong market position and globally wellknown brands
- Good long-term prospects for renewable energy-based systems
- Energy efficiency investments support growth
- Vertical and horizontal synergies create efficiency and reduce costs



- Declining new construction market and uncertainty regarding future heat pump subsidies
- Somewhat cyclical demand in Element
 business area
- Stabilizing energy prices
- Risks generated by acquisitions and/or expansion investments

Valuation	2023e	2024e	2025e
Share price	66.5	66.5	66.5
Number of shares, millions	2,016	2,016	2,016
Market cap	134,068	134,068	134,068
EV	147,074	143,940	140,180
P/E (adj.)	26.8	29.0	24.7
P/E	27.3	29.0	24.7
P/B	4.3	3.9	3.5
P/S	2.9	2.8	2.6
EV/Sales	3.1	3.0	2.7
EV/EBITDA	16.9	17.1	15.0
EV/EBIT (adj.)	20.8	22.2	19.2
Payout ratio (%)	30.8 %	30.6 %	31.6 %
Dividend yield-%	1.1 %	1.1 %	1.3 %

NIBE Industries Q4 on Friday: We anticipate weak end-year performance

NIBE will report its Q4'23 results on Friday at 8.00 am CET. We anticipate a negative organic revenue growth primarily due to weaker demand for heat pumps and strong comparable figures in 2022. Furthermore, falling sales volumes and an ongoing ambitious investment program are expected to squeeze relative profitability from the elevated levels witnessed in 2022. Our attention in the upcoming report will be directed towards forward-looking comments demand and inventory outlook

We expect a slowdown in heat pump sales

We estimate a slowdown in heat pump sales, with Q4 revenue expected to exhibit relatively flat development, reaching 11.7 BNSEK, slightly below the consensus of 11.9 BNSEK. We expect that the dedine in sales can be attributed to lower European demand for heat pumps, stemming from weakened consumer confidence, a sluggish new construction market, and an unfavorable relationship between gas and electricity prices.

Additionally, we anticipate the Element business area to be affected by weaker deliveries of heat pump components, while Stoves is likely to remain negatively impacted by higher interest rates and the general economic downturn.

Expecting lower margins from record-high levels in 2022

We anticipate a continued increase in fixed costs associated with expanding production capacity across all business areas and acquisition. Moreover, we anticipate gross margins to have declined due to lower sales volumes and elevated inventory levels at distributors. Consequently, we estimate EBIT to be around 1.6 BNSEK, relatively in line with consensus (1.7 BNSEK). While Climate Solutions represents the largest negative driver due to its significant size, we also expect somewhat subdued performance in Stoves and Element, influenced by shifts in demand across various product segments. Moving down the income statement, we anticipate an increase in financial costs from last year due to higher interest rates and increased debt. Therefore, we expect adjusted EPS to have decreased to SEK 0.55, slightly lower than the consensus. In terms of cash flow, we expect working capital to be released in Q4'23. However, continued large investments in production facilities may somewhat impede the conversion of operating cash flow into free cash flow.

We remain alert for any signs of further deteriorating outlook

Although NIBE has avoided providing numerical guidance for the group in recent years, and we do not anticipate 2024 to be an exception, the company typically comments on market activity at the divisional level. Expectations of a recovery have been pushed into H2'24, aligning with our estimates. Thus, we remain vigilant for any commentary on growth prospects in the European heat pump market in the short term.

Estimates	Q4'22 C	Q4'23 Q4'23e	Q4'23e	Consensus	2023 e
MSEK / SEK	Comparison Act	tualized Inderes	Consensus	Low High	Inderes
Revenue	11,667	11,739	11,889	11,317 - 12,828	46,732
EBIT (adj.)	1,896	1,587		-	7,060
EBIT	1,888	1,587	1,670	1,469 - 2,012	6,968
РТР	1,771	1,387	1,476	1,269 - 1,840	6,340
EPS (adj.)	0.68	0.55	0.59	0.51 - 0.71	2.48
EPS (reported)	0.68	0.71	0.00	0.00 - 0.00	2.43
DPS	0.65	0.75	0.74	0.60 - 0.90	0.75
Revenue growth-%	39.1 %	0.6 %	1.9 %	-3.0 % - 10.0 %	16.6 %
EBIT-%	16.3 %	13.5 %		-	15.1 %

Source: Inderes & Bloomberg (consensus 07.02.24, 11 analysts) (consensus)

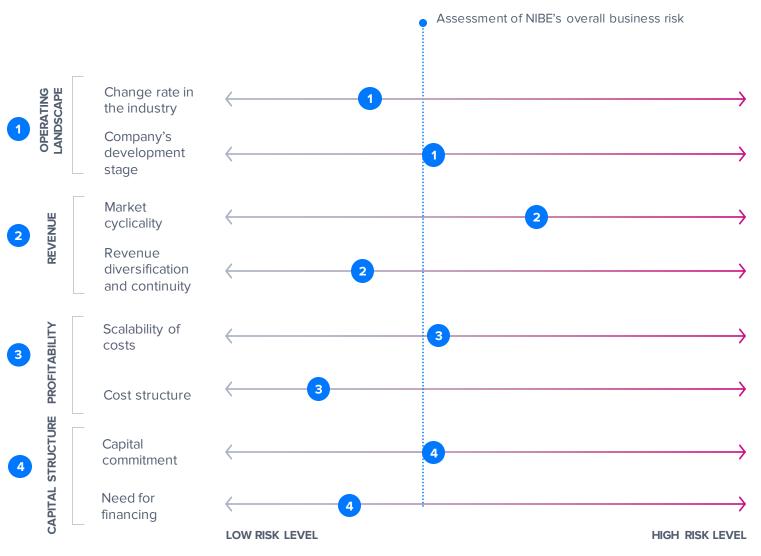
More cautious about short-term outlook

Estimate changes 2023e-2025e

- We have made modest adjustments in Q4'24, lowering our organic growth estimates by 2% and EBIT estimates by 4% in the Climate Solutions division, primarily due to a slower than expected European heat pump market. We anticipate a weaker growth outlook for Climate Solutions in H1'24, with recovery expected to begin in H2'24 and continue into 2025. However, we do not foresee a rapid recovery due to high inventory levels in the value chain, causing us to revise down our organic growth estimates by 7-5% for 2024 and 2025. While we also made minor reductions in organic growth for the Element segment, attributed to lower component deliveries for heat pumps, we kept our already quite cautious estimates in Stoves.
- Considering the adjustments made to volume fore casts for Climate Solutions and the anticipated pressure on margins due to inventory levels, our adjusted EBIT fore casts for 2024-2025 have been reduced by 14-10% on group level
- While our long-term assumptions remain largely unchanged, we acknowledge that the tightened heat pump market and increased competition have heightened the risk factor associated with our long-term assumptions.

Estimate revisions MSEK / SEK	2023e Old	2023e New	Change %	2024e Old	2024e New	Change %	2025e Old	2025e New	Change %
Revenue	47,515	46,732	-2%	51,026	47,396	-7%	54,041	51,107	-5%
EBITDA	8,974	8,702	-3%	9,575	8,437	-12%	10,117	9,369	-7%
EBIT (exc. NRIs)	7,332	7,060	-4%	7,510	6,472	-14%	8,135	7,309	-10%
EBIT	7,240	6,968	-4%	7,510	6,472	-14%	8,135	7,309	-10%
PTP	6,612	6,340	-4%	6,810	5,893	-13%	7,756	6,955	-10%
EPS (excl. NRIs)	2.57	2.48	-3%	2.61	2.30	-12%	2.98	2.69	-10%
DPS	0.75	0.75	0%	0.80	0.70	-13%	0.95	0.85	-11%

Risk profile of the business model



The change rate of the industry is not significantly high but trends such as electrification, climate and digitalization are driving the industry in a new direction.

NIBE has a long history, strong brand and global business, but the company is also expanding globally.

Strong demand drivers, but general economic development affects end-consumers. Element business area has large exposure to cyclical industries such as semiconductor.

Diversified customer base, some degree of geographical dispersion and strong market position, however, no significant continuity.

Costs do not scale significantly, but capacity utilization has room for optimization.

Cost structure is to large extent variable, limiting the scalability but simultaneously carries a lower risk of potential losses if the company's operating performance underwhelms.

Operations tie up some capital and there are quite high investment needs due to expanded capacity in own production.

The good cash position provides a sufficient buffer to cover the investments necessary for the ongoing organic growth.

Still no sufficient risk/return

Multiples are still in the higher range in short-term

We expect NIBE's earning growth to dedine in 2024, due to unfavorable macroeconomic conditions and tough comparable figures. However, in 2025 we expect earnings growth to pick up again supported by interest rates coming down somewhat, stabilizing inventory levels and a general better economic environment.

Our projected earnings multiples for NIBE in 2024 are high, whereas the P/E ratio is 29x and EV/EBIT is 22x. Next year's multiples (2025 P/E: 25x and EV/EBIT: 19) are dose to the company's long-term medians and relative to the uncertainties surrounding the operating environment and current interest rates expectations, we view them as quite neutral.

Peer valuation and DCF model not in the green either

Compared to peers, NIBE is currently priced at a premium which we, considering NIBE's high profitability and robust earnings growth, believe is justified. However, we believe that the short-term valuation premium is too big, around 40% based on 2024 earnings multiples. Although peers' consensus forecasts may of course be based on a more optimistic market and economic growth forecast than our scenario.

We also believe the DCF model is a relevant valuation method for NIBE, given the availability of sufficient historical financial information, stability in the industry, consistent growth, and a relatively predictable business. However, the suitability of the model is somewhat lowered due to the company's growth driven by acquisitions. Our organic growth-based estimates may not provide the most accurate reflection of the company's valuation, because we believe NIBE will generate value through acquisitions also in the future. Additionally, a significant portion of the cash flow ("70%) is attributed to the terminal period, indicating that a substantial portion of the value will be generated in the future.

The value of our DCF model (SEK 59 per share) is slightly lower than the current share price. Therefore, even in the context of DCF, the current valuation do not bring any sufficient expected return.

Expected return is still too thin even in medium-term

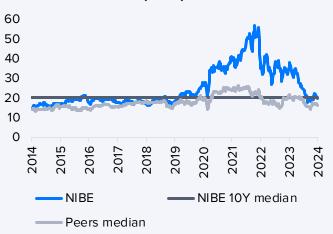
We expect investors to receive an annual dividend of about 1-2% over the next few years for the current share price. Thus, the dividend does not offer support or a baseline for expected return. Furthermore, earnings multiples are within our acceptable valuation range in medium-term, and thus we view them as quite neutral. Taking this to account, and that we expect the earnings growth to be some 6-8% (CAGR) in the coming years, the total expected return is pretty much in line with our required return in medium-term. As a result, we reiterate our Reduce recommendation with a lowered target price of SEK 59.0 SEK (prev. SEK 62.0).

Despite the current outlook, we still view NIBE as a promising long-term investment. With a track record of consistent value creation throughout its extensive history, NIBE has demonstrated success across various market scenarios. Attractive valuation signals can be found at 2026 earnings multiples (2026 P/E: 22x and EV/EBIT 17x). However, this include still very uncertain earnings improvements.

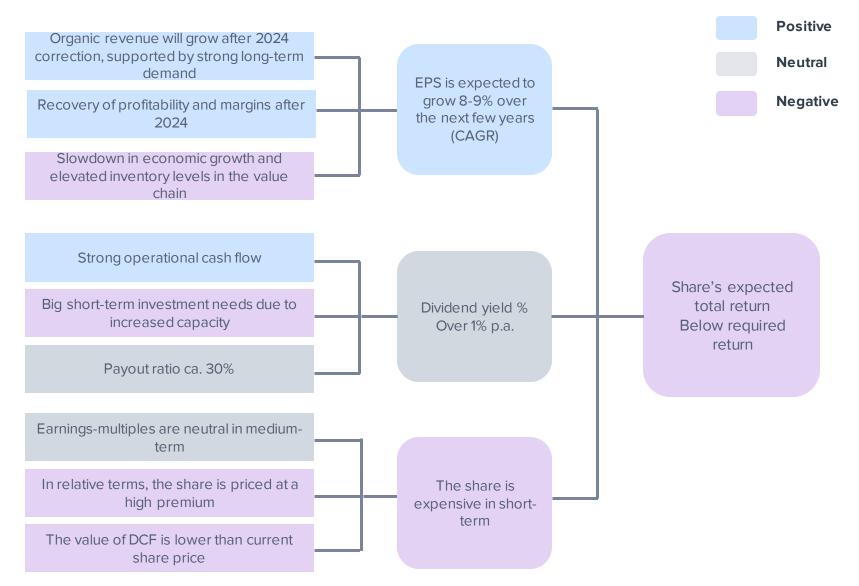
Valuation	2023e	2024e	2025e
Share price	66.5	66.5	66.5
Number of shares, millions	2,016	2,016	2,016
Market cap	134,068	134,068	134,068
EV	147,074	143,940	140,180
P/E (adj.)	26.8	29.0	24.7
P/E	27.3	29.0	24.7
P/B	4.3	3.9	3.5
P/S	2.9	2.8	2.6
EV/Sales	3.1	3.0	2.7
EV/EBITDA	16.9	17.1	15.0
EV/EBIT (adj.)	20.8	22.2	19.2
Payout ratio (%)	30.8 %	30.6 %	31.6 %
Dividend yield-%	1.1 %	1.1 %	1.3 %
Source: Inderes			

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Historical trading multiples, EV/EBIT (NTM)



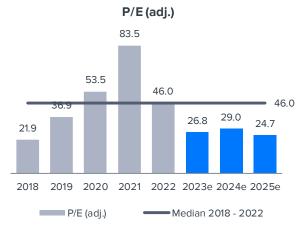
TSR drivers 2023e-2026e



Valuation table

Valuation	2018	2019	2020	2021	2022	2023 e	2024 e	2025 e	2026e
Share price	22.7	40.6	67.4	136.8	97.1	66.5	66.5	66.5	66.5
Number of shares, millions	2,016	2,016	2,016	2,016	2,016	2,016	2,016	2,016	2,016
Market cap	45,825	81,852	135,933	275,697	195,760	134,068	134,068	134,068	134,068
EV	51,504	88,114	142,293	283,549	202,352	147,074	143,940	140,180	136,058
P/E (adj.)	21.9	36.9	53.5	83.5	46.0	26.8	29.0	24.7	22.4
P/E	22.1	37.7	47.4	83.0	45.0	27.3	29.0	24.7	22.4
P/B	3.0	4.7	7.7	12.9	7.0	4.3	3.9	3.5	3.1
P/S	2.0	3.2	5.0	8.9	4.9	2.9	2.8	2.6	2.5
EV/Sales	2.3	3.5	5.2	9.2	5.0	3.1	3.0	2.7	2.5
EV/EBITDA	14.6	21.6	27.8	49.2	27.1	16.9	17.1	15.0	13.5
EV/EBIT (adj.)	18.1	28.5	40.0	63.7	35.1	20.8	22.2	19.2	17.0
Payout ratio (%)	31.6 %	32.5 %	27.3 %	30.4 %	30.1%	30.8 %	30.6 %	31.6 %	31.9 %
Dividend yield-%	1.4 %	0.9 %	0.6 %	0.4 %	0.7 %	1.1 %	1.1 %	1.3 %	1.4 %

Source: Inderes





EV/EBIT

Dividend yield-%



Peer group valuation

Peer group valuation	Market cap	EV	EV/	EBIT	EV/E	BITDA	EV	//S	Р	/E	Dividen	d yield-%	P/B
Company	MEUR	MEUR	2023e	2024e	2023e	2024e	2023e	2024e	2023e	2024e	2023e	2024e	2023e
Kone	23,929	22,816	16.8	15.6	14.0	13.2	2.0	2.0	22.3	20.5	4.2	4.3	8.1
Assa Abloy	28,407	34,086	16.0	14.9	13.2	12.4	2.6	2.4	20.4	18.1	2.0	2.2	3.1
Hexagon	28,297	31,830	19.4	17.6	14.9	13.6	5.5	5.2	22.9	20.4	1.8	2.0	2.6
Beijer Ref	6,664	7,413	23.7	21.7	18.8	17.3	2.4	2.3	32.3	28.1	1.1	1.1	3.2
Tomra Systems	2,688	3,068	20.7	15.7	13.0	10.6	2.5	2.2	27.6	20.2	1.9	2.5	4.1
Thule Group	2,679	2,839	18.0	15.6	15.5	13.7	3.3	3.0	23.0	19.8	3.4	3.7	4.0
Munters Group	2,711	3,096	17.2	15.3	13.5	12.2	2.2	2.0	22.8	19.3	1.2	1.4	4.6
Trane Technologies	57,489	60,847	21.6	19.9	18.6	17.1	3.5	3.3	26.6	23.9	1.1	1.2	8.3
Carrier	46,757	51,025	14.2	13.5	12.2	11.6	2.1	2.1	19.7	18.1	1.3	1.5	4.1
Lennox International Inc	14,874	16,023	18.5	16.6	16.9	15.3	3.4	3.1	22.8	20.3	1.0	1.0	20.6
NIBE Industrier B (Inderes)	11,760	12,901	20.8	22.2	16.9	17.1	3.1	3.0	26.8	29.0	1.1	1.1	4.3
Average			18.6	16.6	15.1	13.7	2.9	2.8	24.0	20.9	1.9	2.1	6.3
Median			18.2	15.7	14.5	13.4	2.5	2.4	22.9	20.2	1.5	1.7	4.1
Diff-% to median			14 %	42 %	17 %	27 %	25%	29 %	17 %	44%	-26 %	- 39 %	4 %
Company Deficition () and a second													

Source: Refinitiv / Inderes

Income statement

Income statement	2021	Q1'22	Q2'22	Q3'22	Q4'22	2022	Q1'23	Q2'23	Q3'23	Q4'23e	2023e	Q1'24e	Q2'24e	Q3'24e	Q4'24e	2024e	2025e	2026e
Revenue	30,832	8,749	9,656	9,999	11,667	40,071	11,646	11,833	11,514	11,739	46,732	10,956	11,655	12,314	12,471	47,396	51,107	54,558
Climate Solutions	20,127	5,583	6,367	6,344	7,782	26,076	7,736	8,122	7,839	7,919	31,616	7,219	7,947	8,406	8,434	32,006	34,726	37,157
Element	8,422	2,474	2,672	2,842	2,937	10,925	3,013	2,957	2,945	2,886	11,801	2,960	3,009	3,100	3,074	12,143	13,115	14,098
Stoves	3,051	900	830	1,042	1,239	4,011	1,250	1,086	1,096	1,262	4,694	1,105	1,048	1,178	1,338	4,668	4,902	5,049
Eliminations	-768	-208	-213	-229	-291	-941	-353	-332	-366	-329	-1,380	-329	-350	-369	-374	-1,422	-1,635	-1,746
EBITDA	5,765	1,340	1,968	1,865	2,287	7,460	2,153	2,243	2,309	1,997	8,702	1,837	2,064	2,216	2,320	8,437	9,369	10,105
Depreciation	-1,297	-399	-399	-400	-399	-1,597	-398	-396	-530	-410	-1,734	-435	-485	-510	-535	-1,965	-2,060	-2,082
EBIT (excl. NRI)	4,451	1,058	1,341	1,469	1,896	5,764	1,785	1,827	1,861	1,587	7,060	1,402	1,579	1,706	1,785	6,472	7,309	8,022
EBIT	4,468	941	1,569	1,465	1,888	5,863	1,755	1,847	1,779	1,587	6,968	1,402	1,579	1,706	1,785	6,472	7,309	8,022
Climate Solutions	3,238	612	1,204	1,022	1,500	4,338	1,353	1,538	1,484	1,307	5,682	1,119	1,287	1,395	1,434	5,236	5,765	6,280
Element	876	250	299	325	249	1,123	280	243	235	225	983	243	256	263	283	1,045	1,285	1,410
Stoves	413	103	95	137	216	551	165	101	99	114	479	95	94	108	131	429	515	606
Eliminations	-59	-24	-29	-19	-77	-149	-43	-35	-39	-59	-176	-55	-58	-62	-62	-237	-256	-273
Share of profits in assoc. compan.	-8	0	0	0	21	21	0	0	0	20	20	0	0	0	20	20	21	21
Net financial items	-142	-35	-22	-14	-138	-209	-101	-146	-181	-220	-648	-150	-150	-150	-150	-600	-375	-350
РТР	4,318	906	1,547	1,451	1,771	5,675	1,654	1,701	1,598	1,387	6,340	1,252	1,429	1,556	1,656	5,893	6,955	7,694
Taxes	-940	-226	-310	-343	-401	-1,280	-380	-378	-378	-283	-1,419	-263	-300	-327	-348	-1,237	-1,498	-1,657
Minority interest	-58	-18	-21	-4	-1	-44	-4	-4	-4	-4	-16	-4	-5	-5	-5	-19	-38	-38
Net earnings	3,320	662	1,216	1,104	1,369	4,351	1,270	1,319	1,216	1,100	4,905	985	1,124	1,224	1,303	4,636	5,419	5,998
EPS (adj.)	1.64	0.39	0.49	0.55	0.68	2.11	0.64	0.64	0.64	0.55	2.48	0.49	0.56	0.61	0.65	2.30	2.69	2.98
EPS (rep.)	1.65	0.33	0.60	0.55	0.68	2.16	0.63	0.65	0.60	0.55	2.43	0.49	0.56	0.61	0.65	2.30	2.69	2.98
Key figures	2021	Q1'22	Q2'22	Q3'22	Q4'22	2022	Q1'23	Q2'23	Q3'23	Q4'23e	2023e	Q1'24e	Q2'24e	Q3'24e	Q4'24e	2024e	2025e	2026e
Revenue growth-%	13.6 %	28.1%	24.0 %	27.8 %	39.1 %	30.0 %	33.1 %	22.5 %	15.2 %	0.6 %	16.6 %	-5.9 %	-1.5 %	6.9 %	6.2 %	1.4 %	7.8 %	6.8 %
Adjusted EBIT growth-%	25.1%	27.2 %	9.6 %	21.7 %	59.6 %	29.5 %	68.7 %	36.2 %	26.7 %	-16.3 %	22.5 %	-21.5 %	-13.6 %	-8.3 %	12.5 %	-8.3 %	12.9 %	9.8 %
EBITDA-%	18.7 %	15.3 %	20.4%	18.7 %	19.6 %	18.6 %	18.5 %	19.0 %	20.1 %	17.0 %	18.6 %	16.8 %	17.7 %	18.0 %	18.6 %	17.8 %	18.3 %	18.5 %
Adjusted EBIT-%	14.4 %	12.1 %	13.9 %	14.7 %	16.3 %	14.4 %	15.3 %	15.4 %	16.2 %	13.5 %	15.1 %	12.8 %	13.6 %	13.9 %	14.3 %	13.7 %	14.3 %	14.7 %
Net earnings-%	10.8 %	7.6 %	12.6 %	11.0 %	11.7 %	10.9 %	10.9 %	11.1 %	10.6 %	9.4 %	10.5 %	9.0 %	9.6 %	9.9 %	10.4 %	9.8 %	10.6 %	11.0 %

Balance sheet

Assets	2021	2022	2023e	2024e	2025e
Non-current assets	27,123	31,842	44,058	44,148	44,198
Goodwill	15,453	17,630	27,130	27,130	27,130
Intangible assets	4,910	4,938	4,883	4,898	4,966
Tangible assets	6,131	8,273	11,044	11,119	11,101
Associated companies	56	430	430	430	430
Other investments	45	31	31	31	31
Other non-current assets	139	192	192	192	192
Deferred tax assets	389	348	348	348	348
Current assets	16,271	22,152	25,221	22,513	26,831
Inventories	6,584	10,191	10,281	10,190	10,477
Other current assets	0	0	0	0	0
Receivables	4,941	7,144	7,944	8,057	8,688
Cash and equivalents	4,746	4,817	6,996	4,266	7,666
Balance sheet total	43,394	53,994	69,279	66,661	71,030

Liabilities & equity	2021	2022	2023e	2024e	2025 e
Equity	21,657	27,973	31,567	34,672	38,680
Share capital	79	79	79	79	79
Retained earnings	15,587	19,286	22,880	25,985	29,993
Hybrid bonds	0	0	0	0	0
Revaluation reserve	0	0	0	0	0
Other equity	5,772	8,570	8,570	8,570	8,570
Minorities	219	38	38	38	38
Non-current liabilities	12,757	12,268	24,167	19,931	18,474
Deferred tax liabilities	0	0	0	0	0
Provisions	3,012	2,787	2,787	2,787	2,787
Interest bearing debt	6,967	6,185	15,544	11,308	9,851
Convertibles	0	0	0	0	0
Other long term liabilities	2,778	3,296	5,836	5,836	5,836
Current liabilities	8,980	13,753	13,545	12,058	13,875
Interest bearing debt	2,815	4,958	4,666	3,053	4,165
Payables	6,165	8,795	8,879	9,005	9,710
Other current liabilities	0	0	0	0	0
Balance sheet total	43,394	53,994	69,279	66,661	71,030

DCF calculation

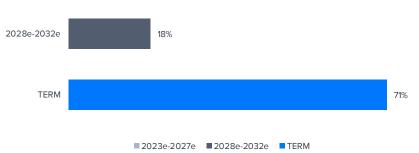
DCF model	2022	2023e	2024e	2025e	2026e	2027e	2028e	2029e	2030e	2031e	2032e	TERM
Revenue growth-%	30.0 %	16.6 %	1.4 %	7.8 %	6.8 %	6.5 %	6.0 %	5.8 %	5.2 %	4.5 %	2.5 %	2.5 %
EBIT-%	14.6 %	14.9 %	13.7 %	14.3 %	14.7 %	15.3 %	15.3 %	15.3 %	15.3 %	15.2 %	15.2 %	15.2 %
EBIT (operating profit)	5,863	6,968	6,472	7,309	8,022	8,890	9,423	9,970	10,488	10,889	11,161	
+ Depreciation	1,597	1,734	1,965	2,060	2,082	2,084	2,088	2,091	2,121	2,121	2,007	
- Paid taxes	-1,239	-1,419	-1,237	-1,498	-1,657	-1,845	-1,965	-2,089	-2,201	-2,287	-2,398	
- Tax, financial expenses	-47	-145	-126	-81	-76	-76	-70	-65	-65	-65	-13	
+ Tax, financial income	0	0	0	0	0	0	0	0	0	0	0	
- Change in working capital	-3,180	-806	104	-213	-93	-330	-285	-264	-542	-494	-287	
Operating cash flow	2,994	6,331	7,178	7,577	8,279	8,724	9,191	9,644	9,801	10,164	10,471	
+ Change in other long-term liabilities	293	2,540	0	0	0	0	0	0	0	0	0	
- Gross CAPEX	-5,983	-13,950	-2,055	-2,110	-2,165	-2,195	-2,215	-2,240	-2,260	-2,280	-2,005	
Free operating cash flow	-2,696	-5,079	5,123	5,467	6,114	6,529	6,976	7,404	7,541	7,884	8,466	
+/- Other	0	0	0	0	0	0	0	0	0	0	0	
FCFF	-2,696	-5,079	5,123	5,467	6,114	6,529	6,976	7,404	7,541	7,884	8,466	171,665
Discounted FCFF		-5,123	4,804	4,767	4,956	4,921	4,889	4,824	4,569	4,441	4,434	89,899
Sum of FCFF present value		127,380	132,503	127,699	122,932	117,976	113,055	108,166	103,342	98,773	94,332	89,899
Enterprise value DCF		127,380										

Equity value DCF per share	59.5
Equity value DCF	119,953
-Dividend/capital return	-1,310
-Minorities	-162
+ Cash and cash equivalents	4,817
- Interest bearing debt	-11,143
Enterprise value DCF	127,380
Sum of FCFF present value	127,380





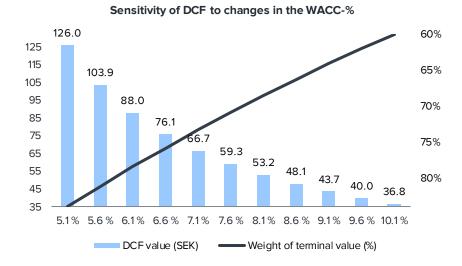
Cash flow distribution



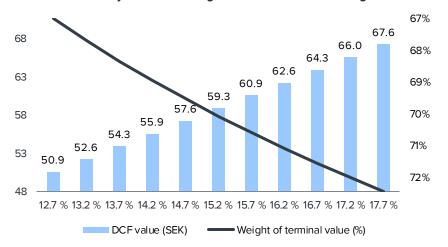
WACC

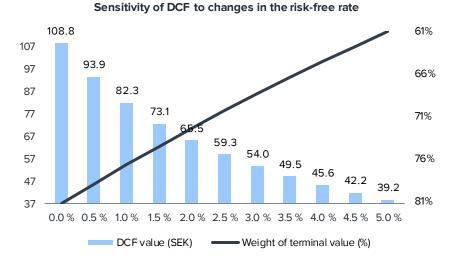
WACC	
Tax-% (WACC)	22.0 %
Target debt ratio (D/(D+E)	15.0 %
Cost of debt	5.0 %
Equity Beta	1.20
Market risk premium	4.75%
Liquidity premium	0.00%
Risk free interest rate	2.5 %
Cost of equity	8.2 %
Weighted average cost of capital (WACC)	7.6 %

DCF sensitivity calculations and key assumptions in graphs

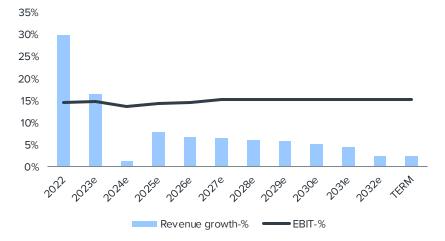


Sensitivity of DCF to changes in the terminal EBIT margin





Growth and profitability assumptions in the DCF calculation



Summary

Income statement	2020	2021	2022	2023e	2024e	Per share data	2020	2021	2022	2023e	2024e
Revenue	27,146	30,832	40,071	46,732	47,396	EPS (reported)	1.42	1.65	2.16	2.43	2.29
EBITDA	5,117	5,765	7,460	8,702	8,437	EPS (adj.)	1.26	1.64	2.11	2.48	2.29
EBIT	3,880	4,468	5,863	6,968	6,472	OCF / share	2.65	1.48	1.48	3.14	3.56
PTP	3,658	4,318	5,675	6,340	5,893	FCF / share	1.79	-0.13	-1.34	-2.52	2.54
NetIncome	2,866	3,320	4,351	4,905	4,617	Book value / share	8.72	10.63	13.86	15.64	17.18
Extraordinary items	323	17	99	-92	0	Dividend / share	1.55	0.50	0.65	0.75	0.70
Balance sheet	2020	2021	2022	2023e	2024e	Growth and profitability	2020	2021	2022	2023e	2024e
Balance sheet total	38,337	43,394	53,994	69,279	66,661	Revenue growth-%	7%	14%	30%	17 %	1%
Equity capital	17,737	21,657	27,973	31,567	34,672	EBITDA growth-%	26%	13 %	29%	17 %	-3%
Goodwill	14,218	15,453	17,630	27,130	27,130	EBIT (adj.) growth-%	15%	25%	29%	22%	-8%
Netdebt	5,208	5,036	6,326	13,214	10,095	EPS (adj.) growth-%	14%	30%	29%	18 %	-8%
						EBITDA-%	18.8 %	18.7 %	18.6 %	18.6 %	17.8 %
Cash flow	2020	2021	2022	2023e	2024e	EBIT (adj.)-%	13.1%	14.4 %	14.4 %	15.1 %	13.7 %
EBITDA	5,117	5,765	7,460	8,702	8,437	EBIT-%	14.3 %	14.5 %	14.6 %	14.9 %	13.7 %
Change in working capital	1,093	-1,862	-3,180	-806	104	ROE-%	16.3 %	17.0 %	17.6 %	16.5 %	14.0 %
Operating cash flow	5,337	2,984	2,994	6,331	7,178	ROI-%	14.1 %	15.1%	16.7 %	15.4%	12.9 %
CAPEX	-1,826	-3,515	-5,983	-13,950	-2,055	Equity ratio	46.3 %	49.9 %	51.8 %	45.6 %	52.0 %
Free cash flow	3,603	-257	-2,696	-5,079	5,123	Gearing	29.4%	23.3 %	22.6 %	41.9 %	29.1 %

Valuation multiples	2020	2021	2022	2023e	2024e
EV/S	5.2	9.2	5.0	3.1	3.0
EV/EBITDA (adj.)	27.8	49.2	27.1	16.9	17.1
EV/EBIT (adj.)	40.0	63.7	35.1	20.8	22.2
P/E(adj.)	53.5	83.5	46.0	26.8	29.0
P/B	7.7	12.9	7.0	4.3	3.9
Dividend-%	0.6 %	0.4 %	0.7 %	1.1 %	1.1 %

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return of the share is very attractive

Accumulate The 12-month risk-adjusted expected shareholder return of the share is attractive

Reduce The 12-month risk-adjusted expected shareholder return of the share is weak

Sell The 12-month risk-adjusted expected shareholder return of the share is very weak

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Recommendation history (>12 mo)

Date	Recommendation	Target	Share price
2023-09-20	Reduce	74.1 kr	70.5 kr
2023-11-16	Reduce	62.0 kr	67.5 kr
2023-02-13	Reduce	59.0 kr	66.5 kr

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